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Tipe Koleksi: indeks Artikel jurnal ekonomi, manajemen

Disinvestement in India - A stakeholders' Management Perspective

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Deskripsi Lengkap: http://lib.uhamka.ac.id/uhamka-1/detail.jsp?id=47530&lokasi=lokal

Abstrak

India adopted mixed economy after independence, aiming socialistic pattern, through heavy investment in the public sector enterprise (PSE) the performance of which later became a matter concern. Therefore, government of India (GOI) started reform programs to reduce the size and expenditure of the Public sectors, and restructuring the PSEs. In 1997 GOIinitiated a radical economic reform to increase the private sectors participation and the efficiency of public sector investment. Therefore, the management of various stakeholders become crucial for the success or failure of the disinvestment policies. This paper investigates the disinvestment in National Alumunium Company Limited (2002-03 and 2005-06), a fully owned government of india enterprise through case method, based on empirical data. The purpose of the paper is to understand what can be the set of of linkages among actors, ideas, actions, and desirable outcomes, agreed upon by stakeholders to determine the effectiveness of the reform. The insight from the case is combined with the insight from the literature and other materials. Findings, managerial implications, and recommendations are discussed.